

Organizational Chart FY 2025-26

Board of Directors (17 members)

Chief Executive Officer, Cheryl Paddack

Chief Financial Officer Vanshika Nachnani (B) **Financial Management**

Accounting Manager: Narda Zambrana (B)

Bookkeeper: Edwin Canales (B)

Vice-President of Programs and Impact Casondra Webb

Vice-President of **Philanthropy & Operations** Kate Shilvock

Operations

Director of **Operations** Paul Russell

Wilson Ave. Admin Coordinator Samv Diaz Macal (B)

Facilities Technician Rob Prater

> Fleet Manager Steve Bugos

Human Resources

HR Director Alaine Kalder

HR and Administrative | Coordinator Lubys Baum (B)

Volunteer & Food **Pantry Coordinator** Kathleen Knighton

+ Volunteers

Development

Communications & **Grants Manager Amy Shmania**

Development & Events Specialist Patty Lufrano

Legend

B: Bilingual/Multilingual Staff **D: Transportation Drivers Purple: Leadership Team Blue: Managers/ Directors**

Last Update: 08/12/25

Child Development Program Director Emily Bugos

Bilingual Child Development Specialist Yenin Calderon-Perez (B)

School Age Program Assistant Manager

Enrollment Coordinator Gaby Garcia (B)(D)

Anne Varner

Middle School Head Teacher Allysa Wiltz (D)

Kindergarten Teacher Aracelia Mendoza (B)(D)

Elementary School Teacher Omahar Diaz (B)(D)

Drivers

Steve Bugos Luis Monterrosa (B) Peyton Oga Kelley McMickin

Child Development

Head Cook Asher Ross

Kitchen Assistant Ana Rodriguez (B)

ECE Manager Michelle Keane

Preschool Head

Teacher To be hired

Preschool Teachers Ali Ratto

Jasmine Romero (B) Ana Ramos (B) Kathrina Nopuente (B)

ECE Teacher Aides Andrea Martinez (B)(D)

Substitute Teachers

Darla Tillman Sara Paculdo Michael Masters Cassidy Stanton Alex Covington Tim Varner Ruth Alvarenga

Case Management

Director of Case Management & Housing Charlotte Gonnella

> **Community Support Services Manager** To be hired

Intensive Care Coordinator Manager Isaura Resendiz (B)

ICC Case Manager Mayra Arambula (B)

ICC Youth Case Managers Cinthia Angelicola (B) Rebeca Torres Avila (B)

Senior Manager, Housing & Case Management Liliana Palu (B)

> Case Managers Ceci Olmedo (B) Roxana Guzman (B)

Housing Case Manager Alicia Yepez (B) Natalia Ordonez Chavez (B)

Housing & Benefits Navigator Merly Gonzalez-Camacho (B)

Admin & Case Management Coordinator: Helen Cabrera Moreno

Mental Health

Mental Health Program Director Donnell Holmes-Carson, LMFT

Mental Health Navigator and Educator Tania Mejia (B)

Clinical Supervisors Amber Losk, LMFT (B) Chelsea Fenton, LMFT George Nicol, LMFT

Mental Health Associates Andrea Alphonso-Gibbs, AMFT Cerbelio Grijalva Reyes, AMFT (B) Jenny Maldonado, AMFT (B)

Yvette Garcia, AMFT Shavda Bakhtiari, AMFT

Interns/Trainees

Vanessa Trejo (B) Jesse Butler Veronica Guillen (B) William Hubert Isaias Quinteros Flores (B) Jim Gorham

Community Outreach and Education

Director of Community Outreach and Education Maria Jaramillo-Botero, LMFT (B)

Community Outreach and Education Assistant Manager Maria Albuja (B)

Promotores Program Coordinator Silvia Albuja (B)

Youth Outreach and Education Coordinator Venessa Rodriguez (B)

+22 Volunteer Promotores (17 Novato/San Rafael and 5 West Marin)

Mental Health **Administrative Manager** Laura Abel

West Marin Senior Program Manager Christina Hetzer

West Marin Care Manager Gabriel Hernandez