

Board of Directors (17 members)

Chief Executive Officer, Cheryl Paddack

Chief Financial Officer Vanshika Nachnani (B)

Financial Management

Accounting Manager: Narda Zambrana (B)

Bookkeeper: Edwin Canales (B)

Vice-President of Programs and Impact Casondra Webb

Organizational Chart FY 2024-25

Vice-President of **Philanthropy & Operations** Kate Shilvock

Operations

Director of **Operations** Paul Russell

Wilson Ave. Admin Coordinator Samv Diaz Macal (B)

Facilities Technician Rob Prater

> Fleet Manager Steve Bugos

Human Resources

HR Director Alaine Kalder

HR and Administrative Coordinator Lubys Baum (B)

Volunteer & Food **Pantry Coordinator** Kathleen Knighton

+ Volunteers

Development

Communications & **Grants Manager Amy Shmania**

Development & **Events Specialist** Patty Lufrano

Legend

B: Bilingual/Multilingual Staff **D: Transportation Drivers Purple: Leadership Team Blue: Managers/ Directors**

Last Update: 06/05/25

Child Development

Child Development Program Director Emily Bugos

Bilingual Child Development Specialist

Yenin Calderon-Perez (B)

School Age Program Assistant Manager Anne Varner

Enrollment Coordinator Gaby Garcia (B)(D)

Middle School Head Teacher Allysa Wiltz (D)

Kindergarten Teacher Aracelia Mendoza (B)(D)

Elementary School Teacher Omahar Diaz (B)(D)

Drivers

Steve Bugos Luis Monterrosa (B) Peyton Oga Kelley McMickin

Head Cook Asher Ross

Kitchen Assistant Ana Rodriguez (B)

ECE Manager Michelle Keane

Preschool Head

Teacher Katie Ladowicz

Preschool Teachers Ali Ratto

Jasmine Romero (B) Ana Ramos (B) Kathrina Nopuente (B)

ECE Teacher Aides

Tatiana Mayo Andrea Martinez (B)(D)

Substitute Teachers

Darla Tillman Sara Paculdo Michael Masters Cassidy Stanton Alex Covington Tim Varner

Case Management

Director of Case Management & Housing **Charlotte Gonnella**

Database Administrator To be hired

Intensive Care Coordinator Manager Isaura Resendiz (B)

> ICC Case Manager Mayra Arambula (B)

ICC Youth Case Managers Cinthia Angelicola (B)

Senior Manager, Housing & Case Management Liliana Palu (B)

> **Case Managers** Ceci Olmedo (B) Roxana Guzman (B)

Housing Case Manager Alicia Yepez (B) Natalia Ordonez Chavez (B)

Housing & Benefits Navigator Merly Gonzalez-Camacho (B)

Admin & Case Management Coordinator: Helen Cabrera Moreno

Mental Health

Mental Health Program Director Donnell Holmes-Carson, LMFT

Mental Health Navigator and Educator Tania Meiia (B)

> **Clinical Supervisors** Marlia Keeley Newbold, LMFT Amber Losk, LMFT (B)

> > **Licensed Clinicians** George Nicol, LMFT

Mental Health Associates Andrea Alphonso-Gibbs, AMFT

Cerbelio Grijalva Reyes, AMFT (B) Jenny Maldonado, AMFT (B) Yvette Garcia, AMFT

> Interns/Trainees Vanessa Trejo (B)

Jesse Butler Veronica Guillen (B)

Mental Health Administrative Manager Laura Abel

West Marin **Senior Program Manager Christina Hetzer**

West Marin Care Manager To be hired (B)

Latine Programs

Director of Latine Programs Maria Jaramillo-Botero, LMFT (B)

Promotores Program Coordinator Silvia Albuja (B)

Latine Youth Wellness Coordinator Venessa Rodriguez (B)

Latine Programs Assistant Manager Maria Albuja (B)

+21 Volunteer Promotores (17 Novato/San Rafael and 5 West Marin)