

Organizational Chart FY 2024-25

Board of Directors (17 members)

Chief Executive Officer, Cheryl Paddack

Chief Financial Officer Vanshika Nachnani (B) **Financial Management**

Accounting Manager: Narda Zambrana (B)

Bookkeeper: Edwin Canales (B)

Vice-President of Programs and Impact Casondra Webb

Vice-President of

Philanthropy & Operations Kate Shilvock

Operations

Director of **Operations** Paul Russell

Wilson Ave. Admin Coordinator Samv Diaz Macal (B)

Facilities Technician Rob Prater

> Fleet Manager Steve Bugos

Human Resources

HR Director Alaine Kalder

HR and Administrative Coordinator Lubys Baum (B)

Volunteer & Food **Pantry Coordinator** Kathleen Knighton

+ Volunteers

Development

Communications & **Grants Manager Amy Shmania**

Development & Events Specialist Patty Lufrano

Legend

B: Bilingual/Multilingual Staff **D: Transportation Drivers Purple: Leadership Team Blue: Managers/ Directors**

Last Update: 04/22/25

Child Development Program Director Emily Bugos

Bilingual Child Development Specialist

Yenin Calderon-Perez (B)

School Age Program Assistant Manager Anne Varner

Enrollment Coordinator Gaby Garcia (B)(D)

Middle School Head Teacher Allysa Wiltz (D)

Kindergarten Teacher Aracelia Mendoza (B)(D)

Elementary School Teacher Omahar Diaz (B)(D)

Drivers

Steve Bugos Luis Monterrosa (B) Peyton Oga Kelley McMickin

Child Development

Head Cook Asher Ross

Kitchen Assistant Ana Rodriguez (B)

ECE Assistant Manager Michelle Keane

Preschool Head Teacher Katie Ladowicz

Preschool Teachers Ali Ratto

Jasmine Romero (B) Ana Ramos (B) Kathrina Nopuente (B)

ECE Teacher Aides Tatiana Mavo Andrea Martinez (B)(D)

Substitute Teachers

Darla Tillman Sara Paculdo Michael Masters Cassidy Stanton Alex Covington

Case Management

Director of Case Management & Housing **Charlotte Gonnella**

Database Administrator Heather Worker

Intensive Care Coordinator Manager Isaura Resendiz (B)

ICC Case Manager Mayra Arambula (B)

ICC Youth Case Managers Cinthia Angelicola (B) Anvelin Meija Mendieta (B)

Community Support Services Manager Liliana Palu (B)

Case Managers Ceci Olmedo (B) Roxana Guzman (B)

Housing Case Manager Alicia Yepez (B) Natalia Ordonez Chavez (B)

Housing & Benefits Navigator Merly Gonzalez-Camacho (B)

Admin & Case Management Coordinator: Helen Cabrera Moreno

Mental Health

Mental Health Program Director Donnell Holmes-Carson, LMFT

> **Mental Health Administrative Manager** Laura Abel

West Marin Wellness Program Manager Christina Hetzer

Mental Health Navigator and Educator

Tania Mejia (B)

Clinical Supervisors Marlia Keeley Newbold, LMFT Amber Losk, LMFT (B)

> **Licensed Clinicians** George Nicol, LMFT Brenda Fonarev, LMFT

Mental Health Associates

Andrea Alphonso-Gibbs, AMFT Elise Holland, AMFT Cerbelio Grijalva Reves, AMFT (B) Jenny Maldonado, AMFT (B) Yvette Garcia, AMFT

Interns/Trainees

Vanessa Treio (B) Jesse Butler Veronica Guillen (B) Elizabeth Lindquist

Latine Programs

Director of Latine Programs Maria Jaramillo-Botero, LMFT (B)

Promotores Program Coordinator Silvia Albuja (B)

Latine Youth Wellness Coordinator Venessa Rodriguez (B)

Latine Programs Assistant Manager Maria Albuja (B)

+21 Volunteer Promotores (17 Novato/San Rafael and 5 West Marin)