



**North Marin Community Services Organizational Chart FY 2023-24**

**Board of Directors (17 members)**

**Chief Executive Officer, Cheryl Paddack**

**Chief Financial Officer  
Vanshika Nachnani (B)**

**VP of Programs and Impact  
(to be hired)**

**Finance, HR and Administration**

**Development**

**Child Development**

**Latine Programs**

**Case Management**

**Mental Health**

**Accounting Manager**  
Narda Zambrana (B)

**Bookkeeper**  
Edwin Canales

**HR Manager**  
Alaine Kalder

**HR and Administrative Coordinator**  
Lubys Concepcion (B)

**+ Volunteer Program**

**Director of Operations**  
Paul Russell

**Wilson Ave. Admin Coordinator**  
Samy Diaz Macal (B)

**Facilities Technician**  
Rob Prater

**Fleet Manager**  
Steve Bugos  
**+ Indoor Soccer Program**

**Director of Development**  
Stephanie Williams

**Communications and Grants Specialist**  
Amy Shmania

**Development & Events Specialist**  
Patty Lufrano

**Database Volunteer**  
Lorne Magnone

**Child Development Program Director**  
Emily Bugos

**School Age Program Assistant Manager**  
Anne Varner

**School Age Head Teacher**  
Gaby Garcia (B)(D)

**Middle School Head Teacher**  
Alysa Wiltz (D)

**Kindergarten**  
Aracelia Mendoza (B)(D)

**Elementary School**  
Omahar Diaz (B)(D)  
Andrea Martinez (B)

**Child Development Program Assistant Manager**  
Angelina Susmani

**Drivers**  
Steve Bugos  
Connie Lazzareschi  
Luis Monterrosa (B)

**Head Cook**  
Nancy Vazquez (B)(D)

**Kitchen Assistant**  
Ana Rodriguez (B)(D)

**ECE Assistant Manager**  
Michelle Keane

**Preschool Head Teacher**  
To be hired

**Preschool Teachers**  
Ali Ratto  
Jasmine Romero (B)  
Ana Ramos (B)  
Adriana Mendieta (B)

**ECE Teacher Aide**  
Tatiana Mayo

**Substitute Teachers**  
Kerlin Mayorga (B)  
Darla Tillman  
Sara Paculdo  
Michael Masters  
Cassidy Stanton  
Alex Covington

**Director of Latine Programs**  
Maria Jaramillo-Botero, LMFT (B)

**Promotores Program Coordinator**  
Silvia Albuja (B)

**Latine Youth Wellness Coordinator**  
Venessa Rodriguez (B)

**Latine Programs Assistant**  
Tatiana Rojas (B)

**Climate Action Coordinator**  
Maria Albuja (B)

**+21 Volunteer Promotores (17 Novato/San Rafael and 4 West Marin)**

**Director of Case Management and Housing**  
Charlotte Gonnella

**Intensive Care Coordinator Manager**  
Isaura Resendiz (B)

**ICC Case Manager**  
Mayra Arambula (B)

**ICC Youth Case Manager**  
Cinthia Angelicola (B)

**Community Support Services Manager**  
Liliana Palu (B)

**Case Managers**  
Ceci Olmedo (B)  
To be hired (B)

Alicia Yopez (B),  
Housing Case Manager

**Administrative & Food Pantry Coordinator**  
Merly Gonzalez-Camacho (B)

**Mental Health Program Director**  
Donnell Holmes-Carson, LMFT

**Mental Health Navigator and Educator**  
Tania Mejia (B)

**Clinical Supervisors**  
Marlia Keeley Newbold, LMFT  
Amber Losk, LMFT (B)

**Licensed Clinicians**  
George Nicol, LMFT  
Christie Rovira, LMFT

**Mental Health Associates**  
Andrea Alphonso-Gibbs, AMFT,  
Brenda Fonarev, AMFT,  
Elise Holland, AMFT,  
Marika Yakumithis, AMFT  
Cerbelio Grijalva Reyes AMFT (B)

**Interns/Trainees**  
Jenny Maldonado (B)  
Yvette Garcia  
Ivy Sanford  
Danielle LaBrie  
Gisell Ambriz Gonzalez (B)  
Vanessa Trejo-Perez (B)  
Cassidy Steele

**Mental Health Administrative Manager**  
Laura Abel

**West Marin Wellness Program Manager**  
Christina Hetzer

**Legend**  
B: Bilingual/Multilingual Staff  
D: Transportation Drivers  
Purple: Admin Managers  
Blue: Program Managers