



North Marin Community Services Organizational Chart FY 2023-24

Board of Directors (17 members)

Chief Executive Officer, Cheryl Paddack

**Chief Financial Officer
Vanshika Nachnani (B)**

**VP of Programs and Impact
(to be hired)**

Finance, HR and Administration

Accounting Manager
Narda Zambrana (B)

Bookkeeper
Edwin Canales

HR Manager
Alaine Kalder

HR and Administrative Coordinator
Lubys Concepcion (B)

+ Volunteer Program

Director of Operations
Paul Russell

Wilson Ave. Admin Coordinator
Samy Diaz Macal (B)

Facilities Technician
Rob Prater

Fleet Manager
Steve Bugos

+ Indoor Soccer Program

Development

Director of Development
Stephanie Williams

Communications and Grants Specialist
Amy Shmania

Development & Events Specialist
Patty Lufrano

Database Volunteer
Lorne Magnone

Child Development

Child Development Program Director
Emily Bugos

School Age Program Assistant Manager
Anne Varner

School Age Head Teacher
Gaby Garcia (B)(D)

Middle School Head Teacher
Allysa Wiltz (D)

Child Development Program Assistant Manager
Angelina Susmani

Head Cook
Nancy Vazquez (B)(D)

Kitchen Assistant
Ana Rodriguez (B)(D)

Drivers
Steve Bugos
Connie Lazzareschi
Luis Monterrosa (B)

Kindergarten
Aracelia Mendoza (B)(D)

Elementary School
Omahar Diaz (B)(D)
Andrea Martinez (B)

ECE Assistant Manager
Michelle Keane

Preschool Head Teacher
To be hired

Preschool Teachers
Ali Ratto
Jasmine Romero (B)
Ana Ramos (B)
Adriana Mendieta (B)

ECE Teacher Aide
Tatiana Mayo

Substitute Teachers
Kerlin Mayorga (B)
Darla Tillman
Sara Paculdo
Michael Masters
Cassidy Stanton
Alex Covington

Latine Programs

Director of Latine Programs
Maria Jaramillo-Botero, LMFT (B)

Promotores Program Coordinator
Silvia Albuja (B)

Latine Youth Wellness Coordinator
Venessa Rodriguez (B)

Latine Programs Assistant
Tatiana Rojas (B)

Climate Action Coordinator
Maria Albuja (B)

+21 Volunteer Promotores (17 Novato/San Rafael and 4 West Marin)

Case Management

Director of Case Management and Housing
Charlotte Gonnella

Intensive Care Coordinator Manager
Isaura Resendiz (B)

ICC Case Manager
Mayra Arambula (B)

ICC Youth Case Manager
Cinthia Angelicola (B)

Community Support Services Manager
Liliana Palu (B)

Case Managers
Ceci Olmedo (B)
Alicia Yopez (B)
To be hired (B)

Administrative & Food Pantry Coordinator
Merly Gonzalez-Camacho (B)

+ Food Pantry Volunteers

Mental Health

Mental Health Program Director
Donnell Holmes-Carson, LMFT

Mental Health Navigator and Educator
Tania Mejia (B)

Clinical Supervisors
Marlia Keeley Newbold, LMFT
Amber Losk, LMFT (B)

Licensed Clinicians
George Nicol, LMFT

Mental Health Associates
Andrea Melano, AMFT (B),
Christie Rovira, AMFT,
Andrea Alphonso-Gibbs, AMFT,
Brenda Fonarev, AMFT,
Elise Holland, AMFT,
Marika Yakumithis, AMFT
Cerbelio Grijalva Reyes AMFT (B)

Interns/Trainees
Jenny Maldonado (B)
Yvette Garcia
Ivy Sanford
Danielle LaBrie
Gisell Ambriz Gonzalez (B)
Vanessa Trejo-Perez (B)
Cassidy Steele

Mental Health Administrative Manager
Laura Abel

West Marin Wellness Program Manager
Christina Hetzer

Legend
B: Bilingual/Multilingual Staff
D: Transportation Drivers
Purple: Admin Managers
Blue: Program Managers

Last Update: 03/08/2024