



North Marin Community Services Organizational Chart FY 2023-24

Board of Directors (17 members)

Chief Executive Officer, Cheryl Paddack

**Chief Financial Officer
Vanshika Nachnani (B)**

**VP of Programs and Impact
(to be hired)**

Finance, HR and Administration

Development

Child Development

Latine Programs

Case Management

Mental Health

Accounting Manager Narda Zambrana (B)	Director of Operations Paul Russell
Bookkeeper Edwin Canales	Wilson Ave. Admin Coordinator, Samy Diaz Macal (B)
HR Manager Alaine Kalder	Facilities Technician Rob Prater
HR and Administrative Coordinator Lubys Concepcion (B)	Fleet Manager Steve Bugos
+ Volunteer Program	+ Indoor Soccer Program

Director of Development
Stephanie Williams

Communications and Grants Specialist
Amy Shmania

Development & Events Specialist
Patty Lufrano

Database Volunteer
Lorne Magnone

Child Development Program Director
Emily Bugos

School Age Program Assistant Manager Anne Varner	Kindergarten Aracelia Mendoza (B)(D)
School Age Head Teacher Gaby Garcia (B)(D)	Elementary School Omahar Diaz (B)(D) Andrea Martinez (B)
Middle School Head Teacher Allysa Wiltz (D)	ECE Assistant Manager Michelle Keane
Child Development Program Assistant Manager Angelina Susmani	Preschool Head Teacher To be hired
Head Cook Nancy Vazquez (B)(D)	Preschool Teachers Ali Ratto Jasmine Romero (B) Ana Ramos (B) Adriana Mendieta (B)
Kitchen Assistant Ana Rodriguez (B)(D)	ECE Teacher Aide Tatiana Mayo
Drivers Steve Bugos Connie Lazzareschi Luis Monterrosa (B)	Substitute Teachers Kerlin Mayorga (B) Darla Tillman Sara Paculdo Michael Masters Cassidy Stanton Alex Covington

Director of Latine Programs
Maria Jaramillo-Botero, LMFT (B)

Promotores Program Coordinator
Silvia Albuja (B)

Latine Youth Wellness Coordinator
Venessa Rodriguez (B)

Latine Programs Assistant
Tatiana Rojas (B)

Climate Action Coordinator
Maria Albuja (B)

+21 Volunteer Promotores (17 Novato/San Rafael and 4 West Marin)

Director of Case Management and Housing
Charlotte Gonnella

Intensive Care Coordinator Manager
Isaura Resendiz (B)

ICC Case Manager
Mayra Arambula (B)

ICC Youth Case Manager
Cinthia Angelicola (B)

Community Support Services Manager
Liliana Palu (B)

Housing Case Mgr
Alicia Yopez (B)

Case Managers
Ceci Olmedo (B)
To be hired (B)

Administrative & Food Pantry Coordinator
Merly Gonzalez-Camacho (B)

+ Food Pantry Volunteers

Mental Health Program Director
Donnell Holmes-Carson, LMFT

Mental Health Navigator and Educator
Tania Mejia (B)

Clinical Supervisors
Marlia Keeley Newbold, LMFT
Amber Losk, LMFT (B)

Licensed Clinicians
George Nicol, LMFT
Christie Rovira, LMFT,

Mental Health Associates
Andrea Alphonso-Gibbs, AMFT,
Brenda Fonarev, AMFT,
Elise Holland, AMFT,
Marika Yakumithis, AMFT
Cerbelio Grijalva Reyes AMFT (B)

Interns/Trainees
Jenny Maldonado (B)
Yvette Garcia
Ivy Sanford
Danielle LaBrie
Gisell Ambriz Gonzalez (B)
Vanessa Trejo-Perez (B)
Cassidy Steele

Mental Health Administrative Manager
Laura Abel

West Marin Wellness Program Manager
Christina Hetzer

Legend
B: Bilingual/Multilingual Staff
D: Transportation Drivers
Purple: Admin Managers
Blue: Program Managers

Last Update: 04/29/2024