

North Marin Community Services Organizational Chart FY 2023-24

Board of Directors (16 members)

Chief Executive Officer, Cheryl Paddack

**Chief Financial Officer
Vanshika Nachnani (B)**

Finance, HR and Administration

Development

Child Development

Latine Programs

Case Management

Mental Health

Accounting Manager

Narda Zambrana (B)

Bookkeeper

Edwin Canales

Director of Operations **Paul Russell**

Wilson Ave.
Admin Coordinator,
Maria Figueroa (B)

Facilities Technician
Rob Prater

Fleet Manager
Steve Bugos

**+ Indoor Soccer
Program**

**HR Manager
Alaine Kalder**

HR and
Administrative
Coordinator
Lubys Concepcion (B)

**+ Volunteer
Program**

Legend

B: Bilingual/Multilingual Staff
D: Transportation Drivers
Purple: Admin Managers
Blue: Program Managers

Director of Development **Stephanie Williams**

Communications and
Grants Specialist
Amy Shmania

Development
& Events Specialist
Patty Lufrano

Database Volunteer
Lorne Magnone

Child Development Program Director **Emily Bugos**

School Age Program
Assistant Manager
Anne Varner

School Age Head Teacher
Gaby Garcia (B)(D)

Middle School Head
Teacher
Allysa Wiltz (D)

**Child Development
Program Assistant
Manager**
Angelina Susmani

Head Cook
Nancy Vazquez (B)(D)

Kitchen Assistant
Ana Rodriguez (B)(D)

Drivers (D)
Steve Bugos
Connie Lazzareschi
Luis Monterrosa (B)

Kindergarten
Aracelia Mendoza (B)(D)

Elementary School
Omahar Diaz (B)(D)
Andrea Martinez (B)

**ECE Assistant
Manager**
Michelle Keane

Preschool Head Teacher
Mary Moroski

Preschool Teachers
Ali Ratto
Jasmine Romero (B)
Ana Ramos (B)
Adriana Mendieta (B)

Substitute Teachers
Kerlin Mayorga (B)
Darla Tillman
Sara Paculdo
Michael Masters
Cassidy Stanton

Director of Latine Programs **Maria Jaramillo- Botero, LMFT (B)**

Promotores Program
Coordinator
Silvia Albuja (B)

Latine Youth Wellness
Coordinator
Alex Mendoza (B)

Latine Programs Assistant
Tatiana Rojas (B)

Climate Action
Coordinator
Maria Albuja (B)

**+21 Volunteer Promotores
(17 Novato/San Rafael and
4 West Marin)**

Director of Case Management and Housing **(to be hired)**

**Intensive Care
Coordinator
Manager**
Isaura Resendiz (B)

ICC Case Manager
Mayra Arambula (B)

Specialty Youth Case
Manager
Cinthia Angelicola (B)

**Community Support
Services Manager**
Liliana Palu (B)

Case Managers
Ceci Olmedo (B)
Alicia Yopez (B)
Brenda Trancoso (B)

Administrative &
Food Pantry
Coordinator
Merly Gonzalez-
Camacho (B)

**+ Food Pantry
Volunteers**

Mental Health Program Director **Donnell Holmes-Carson, LMFT**

Mental Health Navigator and Educator
Tania Mejia (B)

Lead Clinical Supervisor
Jason Newman, LMFT

Clinical Supervisor
Marlia Keeley Newbold, LMFT

Licensed Clinicians
George Nicol, LMFT
Amber Losk, LMFT (B)

Mental Health Associates
Andrea Melano, AMFT (B),
Christie Rovira, AMFT,
Andrea Alphonso-Gibbs, AMFT,
Brenda Fonarev, AMFT,
Elise Holland, AMFT,
Marika Yakumithis, AMFT
Cerbello Grijalva Reyes AMFT (B)

Interns/Trainees
Jenny Maldonado (B)
Yvette Garcia
Ivy Sanford
Danielle LaBrie
Vita Born
Gisell Ambriz Gonzalez (B)

Mental Health Administrative Manager
Laura Abel

**West Marin Wellness
Program Manager**
Christina Hetzer