

**North Marin Community Services
Organizational Chart FY 2023-24**

Board of Directors (16 members)

Chief Executive Officer, Cheryl Paddack

**Chief Financial Officer
Vanshika Nachnani (B)**

**Senior Director of Wellness and Impact
Alaina Cantor, LCSW**

**Finance, HR and
Administration**

Development

Child Development

Latine Programs

Wellness Programs

**Accounting
Manager**

Narda Zambrana (B)

Bookkeeper

Edwin Canales

**HR Manager
Alaine Kalder**

**HR and
Administrative
Coordinator**
Lubys Concepcion (B)

+ Volunteer
Program

**Director of
Operations
Paul Russell**

**Wilson Ave.
Admin Coordinator,**
Maria Figueroa (B)

Facilities Technician
Rob Prater

Fleet Manager
Steve Bugos

+ Indoor Soccer
Program

**Director of
Development
Stephanie Williams**

**Communications and
Grants Specialist**
Amy Shmania

**Development
& Events Specialist**
Patty Lufrano

Database Volunteer
Lorne Magnone

**Child Development Program
Director
Emily Bugos**

**School Age Program
Assistant Manager**
Anne Varner

School Age Head Teacher
Gaby Garcia (B)(D)

**Middle School Head
Teacher**
Allysa Wiltz (D)

**Child Development
Program Assistant
Manager**
Angelina Susmani

Head Cook
Nancy Vazquez (B)(D)

Kitchen Assistant
Ana Rodriguez (B)(D)

Substitute Kitchen Asst.
Marcela Albuja (B)

Drivers (D)
Steve Bugos
Connie Lazzareschi
Luis Monterrosa (B)

Kindergarten
Aracelia Mendoza (B)(D)

Elementary School
Omahar Diaz (B)(D)
Andrea Martinez (B)

**ECE Assistant
Manager**
Michelle Keane

Preschool Head Teacher
Mary Moroski

Preschool Teachers
Ali Ratto
Jasmine Romero (B)
Ana Ramos (B)
Adriana Mendieta (B)
Cassidy Stanton

Substitute Teachers
Kerlin Mayorga (B)
Darla Tillman
Sara Paculdo
Michael Masters

**Director of Latine
Programs
Maria Jaramillo-
Botero, LMFT (B)**

**Promotores Program
Coordinator**
Silvia Albuja (B)

**Latine Youth Wellness
Coordinator**
Alex Mendoza (B)

Latine Programs Assistant
Tatiana Rojas (B)

**Climate Action
Coordinator**
Maria Albuja (B)

+21 Volunteer Promotores
(17 Novato/San Rafael and
4 West Marin)

**Intensive Care
Coordinator
Manager (B)
Isaura Resendiz**

ICC Case Manager
Mayra Arambula (B)

**Specialty Youth Case
Manager**
Cinthia Angelicola (B)

**Community Support
Services Manager**
Liliana Palu (B)

Case Managers
Ceci Olmedo (B)
Alicia Yopez (B)
Brenda Trancoso (B)

**Administrative &
Food Pantry
Coordinator**
Merly Gonzalez-
Camacho (B)

+ Food Pantry

**West Marin Wellness
Program Manager**
Christina Hetzer

**Clinical Director
Donnell Holmes-Carson, LMFT**

Wellness Care Navigator
Tania Mejia (B)

Lead Clinical Supervisor
Jason Newman, LMFT

Clinical Supervisor
Marlia Keeley Newbold, LMFT

Licensed Clinicians
George Nicol, LMFT
Carmen Perez, LCSW (B)

Mental Health Associates
Andrea Melano, AMFT (B),
Christie Rovira, AMFT,
Andrea Alphonso-Gibbs, AMFT,
Brenda Fonarev, AMFT,
Elise Holland, AMFT,
Marika Yakumithis, AMFT
Cerbelio Grijalva Reyes AMFT (B)

Interns/Trainees
Jenny Maldonado (B)
Yvette Garcia
Veronika Guillen (B)
Ivy Sanford
Danielle LaBrie
Vita Born
Gisell Ambriz Gonzalez (B)

Data and Evaluation Manager
Laura Abel

Legend

B: Bilingual/Multilingual Staff
D: Transportation Drivers
Purple: Admin Managers
Blue: Program Managers