

**North Marin Community Services
Organizational Chart FY 2022-23**

Board of Directors (17 members)

Chief Executive Officer, Cheryl Paddack

**Chief Financial Officer,
Vanshika Nachnani (B)**

**Finance, HR and
Administration**

**Accounting
Manager**
Narda Zambrana (B)

Bookkeeper
Edwin Canales

**HR Manager,
Alaine Kalder**

**HR and
Administrative
Coordinator**
Lubys Concepcion (B)

**+ Volunteer
Program**

**Director of
Operations,
Paul Russell**

**Wilson Ave.
Admin Coordinator,**
Maria Figueroa (B)

Facilities Technician
Rob Prater

Fleet Manager
Steve Bugos

**+ Indoor Soccer
Program**

**Fund
Development**

**Director of
Development,
Stephanie Williams**

**Communications and
Grants Specialist**
Amy Shmania

**Development
Associate**
Patty Lufrano

Database Volunteer
Lorne Magnone

Child Development

**Child Development Program
Director,
Emily Bugos**

**Child Development
Program Assistant
Manager, Angelina
Susmani**

Head Cook
Nancy Vazquez (B)(D)

Kitchen Assistant
Ana Rodriguez (B)(D)

Substitute Kitchen Asst.
Marcela Albuja (B)

Substitute Teachers
Kerlin Mayorga (B)
Darla Tillman
Tim Varner
Ian Asher
Meredith Cleaves
Andrea Martinez (B)

Drivers (D)
Steve Bugos
Connie Lazzareschi
Luis Monterrosa (B)

Elementary School
Lisbeth De Leon (B)(D)
Omahar Diaz (B)

**ECE Assistant
Manager,
Michelle Keane**

**School Age Program
Assistant Manager**
Anne Varner

School Age Head Teacher
Gaby Garcia (B)(D)

**Middle School Head
Teacher**
Allysa Wiltz (D)

Preschool Head Teacher
Mary Moroski

Preschool Teachers
Ali Ratto
Jasmine Romero (B)
Ana Ramos (B)
Adriana Mendieta (B)
Cassidy Stanton

Kindergarten
Aracelia Mendoza (B)(D)

Latine Programs

**Co-Directors of
Latine
Programs**
Berta Campos-
Anicetti (B) and
Maria Jaramillo-
Botero, LMFT (B)

**Promotores Program
Coordinator**
Silvia Albuja (B)

**Latine Youth Wellness
Coordinator**
Alex Mendoza (B)

Latine Programs Assistant
Tatiana Rojas (B)

**Climate Action
Coordinator**
Maria Albuja (B)

**+21 Volunteer Promotores
(17 Novato/San Rafael and
4 West Marin)**

**Community
Support
Services**

**Community Support
Services Manager**
Liliana Palu (B)

Case Managers
Ceci Olmedo (B)
Alicia Yepez (B)
Brenda Trancoso (B)

**Case Management
Specialist**
Gerardo Medina (B)

Wellness Programs

**Director of Wellness Programs,
Alaina Cantor, LCSW (B)**

**Director of Behavioral Health,
Stefanie F. Smith, PhD**

Lead Clinical Supervisor
Jason Newman, LMFT

Clinical Supervisor
Marlia Keeley Newbold, LMFT

Licensed Clinicians
George Nicol, LMFT

Mental Health Associates
Carmen Perez, ASW (B),
Andrea Melano, AMFT (B),
Christie Rovira, AMFT,
Andrea Alphonso-Gibbs, AMFT,
Brenda Fonarev, AMFT,
Elise Holland, AMFT,
Marika Yakumithis, AMFT

Interns/Trainees
Nadia Last, Mackenzie Graham,
Josephine Biteng, Jenny Maldonado
(B)

Wellness Care Navigator
To be Hired (B)

**Wellness Program Assistant
Manager, Laura Abel**

Health Educator
Katelyn Hackett

Intensive Care Coord. Mgr
Isaura Resendiz (B)

ICC Case Manager
Mayra Arambula (B)

Specialty Youth Case Manager
Cinthia Angelicola (B)

Legend

B: Bilingual/Multilingual Staff
D: Transportation Drivers
Purple: Admin Managers
Blue: Program Managers