

**North Marin Community Services
Organizational Chart FY 2022-23**

Board of Directors (17 members)

Chief Executive Officer, Cheryl Paddack

**Chief Financial Officer,
Vanshika Nachnani (B)**

**Finance, HR and
Administration**

**Accounting
Manager**
Narda Zambrana (B)

Bookkeeper
Edwin Canales

Data Analyst
Violet Kent

**HR Manager,
Alaine Kalder**

**HR and
Administrative
Coordinator**
Lubys Concepcion (B)

**Director of
Operations,
Paul Russell**

**Wilson Ave.
Admin Coordinator,
Maria Figueroa (B)**

Facilities Technician
Rob Prater

**+ Indoor Soccer
Program**

**Fund
Development**

**Director of
Development,
Stephanie Williams**

**Communications and
Grants Specialist**
Amy Shmania

**Development
Associate**
Patty Lufrano

Database Volunteer
Lorne Magnone

Child Development

**Child Development Program
Manager,
Emily Bugos**

**Child Development
Program Assistant
Manager, Angelina
Susmani**

Head Cook
Nancy Vazquez (B)(D)

Childcare Teachers
Adriana Mendieta (B)

Substitute Teachers
Kerlin Mayorga (B)
Darla Tillman
Tim Varner
Ian Asher

Drivers (D)
Steve Bugos
Connie Lazzareschi
Luis Monterrosa (B)

Substitute Kitchen Asst.
Marcela Albuja (B)

Elementary School
Lisbeth De Leon (B)(D)
Omahar Diaz (B)

School Age Float Teacher
To be hired (D)

Latine Services

**Director of Latine
Services
Berta Campos-
Anicetti (B)**

Latine Services Manager
Maria Jaramillo-Botero, LMFT (B)

**Promotores Program
Coordinator**
Silvia Albuja (B)

**Latine Youth Wellness
Coordinator**
Alex Mendoza (B)

**Latine Services Program
Assistant**
Tatiana Rojas (B)

Climate Action Coordinator
Maria Albuja (B)

**+21 Volunteer Promotores
(17 Novato/San Rafael and
4 West Marin)**

**ECE Assistant
Manager,
Michelle Keane**

**School Age Program
Assistant Manager**
Anne Varner

School Age Head Teacher
Gaby Garcia (B)(D)

**Middle School Head
Teacher**
Allysa Wiltz (D)

Preschool Head Teacher
Mary Moroski

Preschool Teacher
Ali Ratto
Jasmine Romero (B)
Ana Ramos (B)
Judith Thaxter (B)

Kindergarten
Aracelia Mendoza (B)(D)

**Community
Support
Services**

**Community Support
Services Manager
Liliana Palu (B)**

Case Managers
Ceci Olmedo (B)
Alicia Yepez (B)
To be hired (B)

**Case Management
Specialist**
Gerardo Medina (B)

Wellness Programs

**Director of Wellness Programs,
Alaina Cantor, LCSW (B)**

**Clinical Director
Maria Jaramillo-Botero, LMFT (B)**

Lead Clinical Supervisor
Jason Newman, LMFT

Clinical Supervisor
Marlia Keeley Newbold, LMFT

Licensed Clinicians
George Nicol, LMFT
Nick Plastiras, LMFT

Mental Health Associates
Carmen Perez, ASW (B), Andrea
Melano, AMFT (B),
Christie Rovira, AMFT, Andrea Al-
phonso-Gibbs, AMFT, Brenda
Fonarev, AMFT

Interns/Trainees
Gabrielle Banta,
Elise Holland, Nadia Last,
Mackenzie Graham, Josephine Biteng

Novato Teen Clinic & PHP's
Katelyn Hackett

**Wellness Program
Coordinator**
Laura Abel

Wellness Care Navigator
Cinthia Angelicola (B)

Intensive Care Coord. Mgr
Isaura Resendiz (B)

ICC Case Manager Mayra Arambula
(B)

Specialty Youth Case Manager
To be hired (B)

Legend

B: Bilingual/Multilingual Staff
D: Transportation Drivers
Purple: Admin Managers
Blue: Program Managers