

**North Marin Community Services  
Organizational Chart FY 2018-19**

**Board of Directors (17 members)**

**Chief Executive Officer, Cheryl Paddack**

**Chief Financial Officer,  
Vanshika Nachnani (B)**

**Director of Programs and  
Organization Development,  
Kara Vernor**

**Finance and  
Administration**

**Fund  
Development**

**Child Development**

**Latino Services**

**Community Support  
Services**

**Counseling and  
Adolescent Health**

**Accounting Manager**  
Narda Zambrana (B)  
  
**Accounting Clerk,**  
Phyllis Campagna (D)

**Administrative  
Manager,**  
Jennifer Moeller

**Development  
Manager,**  
Stephanie Williams

**Child Development Program Director,  
Ruthie Ament (B)**

**Child Development Coordinator,**  
Annie O'Shea (D)

**Latino Services  
Director, Berta  
Campos-Anicetti (B)**

**Community Support  
Services**

**Case Managers,**  
Aurora Tovar (B)  
Daniela Garcia (B)

**Wellness Program  
Manager,  
Chelsea Fenton, AMFT**

**Finance Office Specialist**  
Fi Keleher

**Wilson Ave.  
Admin Coordinator,**  
Alicia Yopez (B)

**Development  
Assistant,**  
Eric Tessin

**Early Care & Education**

**Pre-Toddler/  
Head Teacher**  
Leanne Nelmes  
**Teacher**  
Julia Crane-Perry

**School Age Novato  
Youth Enrichment**

**School Age Program  
Assistant Manager,**  
Anne Varner

**TK/Kindergarten  
Head Teacher**  
Angelina Susmani (D)

**Elementary School**  
Gaby Garcia (B)(D)  
Lisabeth de Leon (B)(D)  
Ana Ramos (B)(D)  
Tim Silva (B) (D)

**Middle School**  
Trelasa Baratta (B)(D)  
Allysa Witz (D)

**Drivers (D)**  
Phyllis Campagna  
Humberto Elizarraras (B)  
Tim Silva  
Steve Bugos  
Aracelia Mendoza

**Developmental  
Playgroup Coordinator**  
Ana Ramos (B)

**Toddler Head Teacher,**  
Ali Ratto  
**Teacher**  
Indian Sanchez (B)

**Preschool  
Head Teacher,**  
Michelle Keane (D)  
**Teachers**  
Kerlin Mayorga (B)  
Gabriela Rosales Flores (B)  
Lauren Buchanan

**Floaters**  
Jasmine Romero (B)

**Substitute Teachers**  
Maura Espinoza (B)  
Gayle Rossellini  
Tim Varner  
Paige Boaz  
Andrea Kiesel

**Database Specialist**  
Lorne Magnone  
(volunteer)

**Consultants  
Marketing,**  
Karen Dillon Gifford

**Development,**  
Kate Shilcock,

**Facilities Technician**  
Fernando Maldonado (B)(D)

**IT/IS Consultant,**  
Ashe Cosgrove

**+ Volunteer Program**

**Food and Nutrition  
Program  
Head Cook,**  
Maria Albuja (B)(D)  
**Kitchen Assistant,**  
Ana Ramos (B)

**Thriving Families Initiative  
and Amigos de la Familia**

**Case Managers,**  
Ana Rivera (B)  
Isaura Resendiz (B)

**Clinical Supervision**  
**Amy Pillitteri,  
LCSW, PPSC**

**PCIT Coordinator,**  
Christine Hamill, LMFT

**Bilingual Mental Health  
Therapist**  
Sarai Calderon, LMFT

**Associates (AMFT)**  
Becki Damewood,  
Chelsea Fenton, APCC,  
Nicole Douglas,  
Melissa Guyot, Marlia Keeley  
Newbold, Marie Romano

**Trainees**  
Shem Klein, Melissa Perry,  
Jessica Lewin  
Julie Hingsbergen

**Novato Teen Clinic & PHP's**  
Adolescent Wellness  
Coordinator,  
Taryn Estebez

**Legend**

**B: Bilingual/Multilingual Staff**  
**D: Transportation Drivers**  
**Purple: Management Team**