

**North Marin Community Services  
 Organizational Chart FY 2018/19**

**Board of Directors (19 members)**

**CEO, Cheryl Paddack**

**Program Quality Team  
 Director of Program and  
 Organization Development,  
 Kara Vernor**

**Finance and  
 Administration**

**CFO, Vanshika Nachnani (B)**

**Admin, Development  
 and Marketing**

**Child Development**

**Community Support  
 Services and  
 Adolescent Health**

**Community  
 Engagement and  
 Legal Services**

**Mental Health and  
 Family Programs**

**Accounting Manager**  
 Narda Zambrana (B)  
  
**Accounting Clerk,**  
 Phyllis Campagna (D)

**Administrative  
 Manager,  
 Jennifer Moeller**

**Development  
 Assistant,  
 Eric Tessin  
 +  
 Consultants**  
  
**Karen Dillon Gifford,  
 Marketing**  
  
**Kate Shilvock,  
 Development**

**Child Development Program Director,  
 Ruthie Ament (B)**  
  
**Child Development Coordinator,  
 Annie O'Shea (D)**

**Director Program and  
 Organization  
 Development,  
 Kara Vernor**

**Community Engagement  
 and Legal Services  
 Director, Berta  
 Campos-Anicetti (B)**

**Director of Mental  
 Health and Family  
 Programs,  
 Norman Hering, LMFT**

**Finance Office Specialist**  
 Fi Keleher  
  
**Food and Nutrition  
 Program  
 Head Cook,**  
 Maria Albuja (B)(D)  
  
**Kitchen Assistant,**  
 Ana Ramos(B)

**Wilson Ave.  
 Admin Coordinator,  
 Alicia Yopez (B)**  
  
**Novato Blvd.  
 Admin Coordinator  
 Cecilia Olmedo (B)**  
  
**Facilities Technician**  
 Fernando Maldonado (B)(D)  
  
**+ Volunteers**

**Early Care & Education**  
  
**Pre-Toddler/Toddler  
 Head Teacher/  
 Site Supervisor,**  
 Leanne Nelmes (D)  
  
**PreToddler/  
 Toddler Teachers,**  
 Ali Ratto  
 Iridian Sanchez (B)  
 Julia Crane-Perry  
  
**Preschool  
 Head Teacher,**  
 Michelle Keane (D)  
  
**Teachers**  
 Kerlin Mayorga (B)  
 Kimberly Richards (B)  
  
**Floaters**  
 Marcela Albuja (B)  
 Gaby Garcia (B)

**Developmental Playgroup  
 Coordinator,  
 Ana Ramos (B)**

**School Age/Sparks  
 Enrichment**  
  
**School Age Program  
 Assistant Manager,**  
 Anne Varner  
  
**TK/Kindergarten**  
 Angelina Susmani (D)  
  
**Elementary School**  
 Gaby Garcia (B)(D)  
 Lisabeth de Leon (B)(D)  
 Carol Licht (D)  
 Ana Ramos (B)(D)  
  
**Middle School**  
 Trelasa Baratta (B)(D)  
  
 • Marcella Krause  
  
**Drivers (D)**  
 Phyllis Campagna  
 Humberto  
 Elizarraras (B)  
 Marcela Albuja (B)  
  
**Substitute Teachers**  
 Maura Espinoza (B)(D)  
 Gayle Rossellini  
 Nate Willis (B)  
 Tim Varner

**Community Support  
 Services  
 Case Managers,**  
 Aurora Tovar (B)  
 Daniela Garcia (B)  
  
**Thriving Families  
 Initiative and  
 Amigos de la Familia  
 Case Managers,**  
 Ana Rivera (B)  
 Isaura Resendiz (B)  
  
**Novato Teen Clinic &  
 PHP's**  
 Adolescent Wellness  
 Coordinator,  
 Taryn Estebez

**Promotores Program  
 Liaison, Silvia Albuja (B)**  
  
**+14 Volunteer Promotores**  
  
**Legal Immigration  
 Services (Proposed)**  
 Aurora Tovar (B)  
 Daniela Garcia (B)

**Intern/Trainee Coordinator**  
 Leeza Pachepsky, MFTI  
 Marie Romano, MFTT  
  
**In-Take Coordinator,**  
 Karen Morelli, MFTI  
  
**Clinical Supervisors**  
 Christina Petersen, LMFT  
 Meredith Simpson, LMFT  
 (PCIT)  
  
**Associates**  
 Marlia Keeley,  
 Christine Doering,  
 Jennifer Foster Bull  
 Karen Morelli  
 Leeza Pachepsky  
  
**Trainees**  
 Nicole Douglas,  
 Becki Damewood  
 Luz Guzman (B),  
 Marie Romano  
  
**Clinical Supervision of  
 Case Managers**

**Legend**  
**B: Bilingual/Multilingual Staff**  
**D: Transportation Drivers**  
**Purple: Management Team**  
**Green: Program Quality Team**